

# INCENTIVES OVERVIEW

## UNI-LEVEL MONTHLY COMMISSIONS & RANK QUALIFICATIONS

RANKS	Distributor	Bronze	Silver	Gold	Emerald	Ruby	Diamond	Blue Diamond	Black Diamond	Crown Diamond	Triple Crown Diamond
QUALIFICATIONS	Active @50 PV In Retail Sales or Personal Order 100 GQV/Mo	Remain Active @100PV 2,000 GQV/Mo 60% Rule	Remain Active @100PV 5,000 GQV/Mo 40% Rule	Remain Active @100PV 10,000 GQV/Mo 40% Rule	Remain Active @100PV 25,000 GQV/Mo 40% Rule	Remain Active @100PV 50,000 GQV/Mo 40% Rule	Remain Active @100PV 100,000 GQV/Mo 40% Rule	Remain Active @100PV 250,000 GQV/Mo 40% Rule	Remain Active @100PV 500,000 GQV/Mo 40% Rule	Remain Active @100PV 1,000,000 GQV/Mo 40% Rule	Remain Active @100PV 2,500,000 GQV/Mo 40% Rule
# of Personally Sponsored and Active	2	3@50PV	3 @ 100PV	4/3 @ 100PV	4/3 @ 100PV	4 @ 100PV	5 @ 100PV	6 @100PV	8 @ 100PV	10 @ 100PV	10 @ 100PV
UNI-LEVEL PLAN WITH DYNAMIC COMPRESSION	1st Level	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
	2nd Level	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
	3rd Level		10%	10%	10%	10%	10%	10%	10%	10%	10%
	4th Level		5%	5%	5%	5%	5%	5%	5%	5%	5%
	5th Level			5%	5%	5%	5%	5%	5%	5%	5%
	6th Level				6%	6%	6%	6%	6%	6%	6%
	7th Level					7%	7%	7%	7%	7%	7%
	Infinity Bonus							2% Paid To 1st Diamond	2% Paid To 1st Blue Diamond	2% Paid To 1st Black Diamond	2% Paid To 1st Crown Diamond
6 MONTH GRANDFATHERING LEVEL BY KITS:		BASIC	BUSINESS	SUCCESS	EXECUTIVE	SHARE HHG'S GLOBAL REVENUE					

### FASTSTART BONUS

#### Paid On New Distributors

Sponsor	25%
Level 2	10%
Level 3	10%
Level 4	5%

#### FSB's Paid Daily

Fast Start Bonus are paid out on new starter kits and upgrades within the first 30 days from start date. Bonuses follow the sponsor Tree. Must be "Active" on 100PV to qualify for all 4 levels as well as purchased an HHG Business Kit (199) or have achieved the rank of Silver.

\*RANK ADVANCEMENTS ARE BASED ON SHEAR VOLUME AND PERSONAL ENROLLMENTS.

3% GLOBAL BONUS POOL → 40% 25% 35%

### RETAIL CUSTOMER COMMISSION

Enroller	20/40%	Level 4	2%
Level 1	2%	Level 5	2%
Level 2	2%	Level 6	2%
Level 3	2%	Level 7	2%
<b>Total</b>		<b>54%</b>	

Monthly Customer Commissions are paid out on personal retail CV. Must be Active at 50PV to earn 20% and active at 100PV to earn 40%. Up to 50PV can count to become active for commissions from retail sales to earn 20%. In order to earn the 40%, an auto-ship or personal order must be placed in addition to the 50PV from retail customers, to total 100PV.

### CAR BONUS

Diamond	\$800
Blue Diamond	\$1,000
Black Diamond	\$1,200
Crown Diamond	\$1,400
3x Crown Diamond	\$1,800



#### LUXURY CAR BONUS

The Luxury Car Bonus pays out on the Monthly Payout Cycle the month following qualifications. See HHG's Detailed Comp Plan Manual for all the payment details & maintenance.

### PROSPERITY BONUS

Bronze	\$250	Diamond	\$10,000
Silver	\$500	Blue Diamond	\$100,000
Gold	\$1,000	Black Diamond	\$250,000
Emerald	\$2,500	Crown Diamond	\$400,000
Ruby	\$5,000	3x Crown Diamond	\$1,000,000

The Prosperity Bonus is a one-time pay out per Rank. It is paid on the Monthly Pay Cycle the month following qualifications. \*Blue, Black Crown Diamond & Triple Crown Payouts are paid over 12-24 months in equal payments. See Comp Plan Summary for all the payment details & maintenance.

### REWARDS

Gold	APPLE TV
Emerald	iPAD MINI
Ruby	MAC BOOK PRO



Hit the rank, get the reward!

### INCENTIVE PLAN TERMS

**PV:** Personal Volume is the CV from your personal order. A maximum of 50PV can come from retail customers. PV is used to determine "Active" status and a minimum of 50PV is required to be active.  
**RV:** The CV from your personally acquired Retail Customers. RV is used to pay Retail Commissions.  
**CV:** Each product has a Commissionable Volume which is used to calculate commissions and active status. CV is used to calculate all commissions. Monthly Commissions are paid on group GV.  
**QV:** Each product has Qualifying Volume associated to it and is used to calculate rank advancement. QV from your personal retail customers will count towards your weakest leg GV to help you rank advance.  
**GQV:** The total QV from your personal team and placed team. This is used to calculate rank advancement not commissions.

**GV:** Group Volume is the CV total of your sponsored team and placed team used for Monthly Team Commissions.  
**Active:** 50-100PV of personal, and retail orders tied to your Distributor ID in a Calendar Month. 50PV can come from personal retail customers or (RV).  
**Level:** All Active Distributors count as a level for team commissions.  
**Leg:** All Distributors that are on your Level 1 are considered a leg.  
**40% and 60% Rule:** No more than 40% or 60% of the total Rank Qualifying Volume (GQV) can come out of any 1 leg. 60% rule only applies to Bronze.  
**Compression:** On the Uni-Level Commissions, if a distributor is "In-Active" the level below will compress up to the next "Active" distributor. This applies only to uni-level commissions.